IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

HARRINGTON W. KERSHNER, IV

Plaintiff, NO. 21-623

vs. CIVIL ACTION

SPENCER GIFTS LLC, (JUDGE BRANN)

Defendant.

JOINT MOTION FOR APPROVAL OF SETTLEMENT UNDER THE FAIR LABOR STANDARDS ACT

Plaintiff, Harrington W. Kershner, IV, and Defendant, Spencer Gifts LLC, by and through their respective undersigned counsel, jointly move for the approval of the settlement of Plaintiff's claims brought under the Fair Labor Standards Act ("FLSA") and the Pennsylvania Minimum Wage Act ("PMWA") and rely on the factual and legal analysis set forth in the accompanying memorandum of law.

Dated: August 9, 2021 Respectfully submitted,

/s/ Ari R. Karpf

Ari R. Karpf, Esquire Katie A. Pilgren-Beatty, Esquire KARPF, KARPF & CERUTTI, P.C. 331 Street Road Two Greenwood Square Building 2, Suite 128 Bensalem, PA 19020 215-639-0801 Attorneys for Plaintiff

/s/ Stephanie Peet

Stephanie Peet, Esq. Jackson Lewis P.C. 1601 Cherry Street Suite 1350 Philadelphia, PA 19102 267-319-7802 Attorneys for Defendant